



# St. MARTIN'S ENGINEERING COLLEGE

Dhulapally, Secunderabad – 500014.

Department of Civil Engineering

## Self Attested Copy of Students Placed (2014-15)

S. No	Roll No	Name of the student	Dept	Name of the employer	Package
1	11K81A0115	Goney Shravani Reddy	CE	Pitti Laminations Limited	1.8 LPA
2	11K81A0117	Guduru Sahaja	CE	Pitti Laminations Limited	1.8 LPA
3	11K81A0132	Manikanta Bala Polishetty	CE	Pitti Laminations Limited	1.8 LPA
4	11K81A0105	Badri Rajkumar	CE	Pitti Laminations Limited	1.8 LPA
5	11K81A0103	Anaji Anvesh Kumar	CE	Pitti Laminations Limited	1.8 LPA
6	11K81A0118	Hima Bindhu Indukuri	CE	Pitti Laminations Limited	1.8 LPA
7	11K81A0130	M. Sai Abhilash	CE	Pitti Laminations Limited	1.8 LPA
8	11K81A0134	Muskari Krishna	CE	Pitti Laminations Limited	1.8 LPA
9	11K81A0142	Sanampudi Vamshi Krishna	CE	Pitti Laminations Limited	1.8 LPA
10	11K81A0148	Shanthapuri Sundersushanthkumar	CE	Pitti Laminations Limited	1.8 LPA
11	12K85A0109	B.Srinu	CE	Pitti Laminations Limited	1.8 LPA
12	12K85A0112	Azmeera Prudhvi Raj	CE	Pitti Laminations Limited	1.8 LPA
13	12K85A0106	Ashok Yadav	CE	Pitti Laminations Limited	1.8 LPA
14	11K81A0137	Naroju Santhosh Kumar	CE	My Home Construction	2.2 LPA
15	11K81A0101	A.N.Nitin Dheeraj	CE	My Home Construction	2.2 LPA
16	11K81A0146	Shaik Saddam Hussain	CE	My Home Construction	2.2 LPA
17	11K81A0154	V.K. Swachitha	CE	My Home Construction	2.2 LPA
18	11K81A0109	Doskayala Jyothi	CE	My Home Construction	2.2 LPA
19	11K81A0102	Akhilesh Gupta	CE	My Home Construction	2.2 LPA
20	11K81A0123	Kamuni Sravan Kumar	CE	My Home Construction	2.2 LPA
21	11K81A0131	Maddali Radesh Kumar	CE	My Home Construction	2.2 LPA
22	11K81A0135	N Naveen Kumar	CE	My Home Construction	2.2 LPA
23	11K81A0149	Sonali Rout	CE	My Home Construction	2.2 LPA
24	11K81A0156	Yeligati Prem Kishore	CE	IJM India infrastructure	2.3 LPA

				ltd	
25	12K85A0111	K.Narasimha Murthi	CE	IJM India infrastructure ltd	2.3 LPA
26	12K85A0112	J.Narasimahahulu	CE	IJM India infrastructure ltd	2.3 LPA
27	11K81A0144	Sapavat Mohan	CE	IJM India infrastructure ltd	2.3 LPA
28	11K81A0126	Konkati Nagendra Babu	CE	IJM India infrastructure ltd	2.3 LPA
29	11K81A0121	K Krishna Kanth	CE	IJM India infrastructure ltd	2.3 LPA
30	12K85A0103	Uday Kumar	CE	IJM India infrastructure ltd	2.3 LPA
31	11K81A0111	G.Vamshi Prathap	CE	IJM India infrastructure ltd	2.3 LPA



**Principal**

**PRINCIPAL**

St. MARTIN'S ENGINEERING COLLEGE  
DHULAPALLY, SECUNDERABAD-14



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/02/2015

To,

GONEY SHRAVANI REDDY

Dear,

GONEY SHRAVANI REDDY

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

Start Date and salary: Unless we mutually agree otherwise in writing, you will commence employment on 01<sup>st</sup> June 2015 (the “start date”). Your starting salary will be Rs. **1,80,000/- (On Lakh eighty thousand rupees only)** annualized, payable in accordance with the company’s standard payroll practice. Your salary will compensate you for all hours worked, excluding payments for any overtime. If you have completed 6 months with the company, you will be eligible for a performance assessment and salary adjustment in the next following month.

Note: This Offer of Employment is valid only after “Employment Agreement” documentation is done between the **PITTI LAMINATIONS LIMITED**.

We are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Sincerely,

Kindly acknowledge the duplicate copy of this for and on behalf of **PITTI LAMINATIONS LIMITED**.

Thankfully,

  
HR Manager



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

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## OFFER LETTER

Date: 09/02/2015

To,

GUDURU SAHAJA

**Dear,**

GUDURU SAHAJA

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Thankfully,

  
HR Manager



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## OFFER LETTER

Date: 09/02/2015

To,

MANIKANTA BALA POLISHETTY

Dear,

MANIKANTA BALA POLISHETTY

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HR Manager



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## OFFER LETTER

Date: 09/02/2015

To,

BADRI RAJKUMAR

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BADRI RAJKUMAR

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HR Manager



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## OFFER LETTER

Date: 09/02/2015

To,

ANAJI ANVESH KUMAR

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HR Manager



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## OFFER LETTER

Date: 09/02/2015

To,

HIMA BINDHU INDUKURI

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## OFFER LETTER

Date: 09/02/2015

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M. SAI ABHILASH

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## OFFER LETTER

Date: 09/02/2015

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MUSKARI KRISHNA

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## OFFER LETTER

Date: 09/02/2015

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SANAMPUDI VAMSHI KRISHNA

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## OFFER LETTER

Date: 09/02/2015

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SHANTHAPURI SUNDEERSUSHANTHKUMAR

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## OFFER LETTER

Date: 09/02/2015

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AZMEERA PRUDHVI RAJ

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HR Manager



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## OFFER LETTER

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ASHOK YADAV

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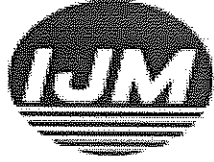
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Thankfully,

  
HR Manager



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

---

Ref: IJM/CTC/2015/099

Date: 21/01/2015

**Offer Letter**

**Dear YELIGATI PREM KISHORE**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> June, 2015. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and



not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

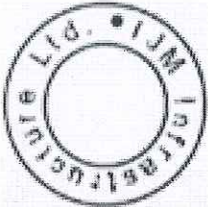
- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

*Kishore*

**YELIGATI PREM KISHORE**



*Manikanta*  
**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

---

Ref: IJM/CTC/2015/100

Date: 21/01/2015

**Offer Letter**

**Dear K.NARASIMHA MURTHI**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> June, 2015. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

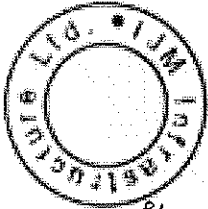
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



*Manikanta*  
**Dr. V. MANIKANTA**

**Director**

*K. Narasimha Murthi*

**K.NARASIMHA MURTHI**

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**  
www.ijmindia.com

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Ref: IJM/CTC/2015/101

Date: 21/01/2015

## Offer Letter

**Dear J.NARASIMAAHULU**

We are pleased to offer you the position of “**Site engineer**” and require you to join on or before 20<sup>th</sup> June, 2015. The following are the terms and conditions of our Company **IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

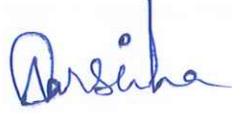
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

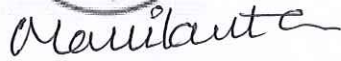
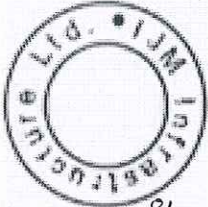
- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



**J.NARASIMAHAHULU**



**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of employment offered.





**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2015/102

Date: 21/01/2015

**Offer Letter**

**Dear SAPAVAT MOHAN**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> June, 2015. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

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Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: [ijmii@ijm.com](mailto:ijmii@ijm.com)

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

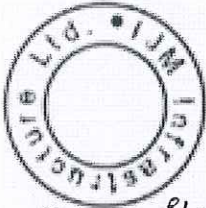
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



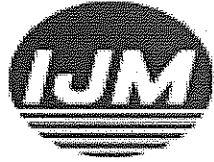
*Manikanta*  
**Dr. V. MANIKANTA**

**Director**

*Sapavat Mohan*

**SAPAVAT MOHAN**

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2015/103

Date: 21/01/2015

**Offer Letter**

**Dear KONKATI NAGENDRA BABU**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> June, 2015. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

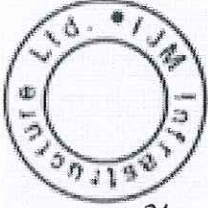
- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

*Konkati Nagendra Babu*

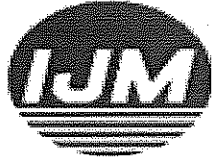
**KONKATI NAGENDRA BABU**



*Manikanta*  
**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2015/104

Date: 21/01/2015

**Offer Letter**

**Dear K KRISHNA KANTH**

We are pleased to offer you the position of “**Site engineer**” and require you to join on or before 20<sup>th</sup> June, 2015. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.




**Notice Period**

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

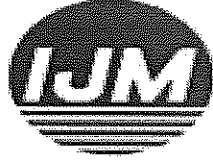


**K KRISHNA KANTH**

  
**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2015/105

Date: 21/01/2015

**Offer Letter**

**Dear UDAY KUMAR**

We are pleased to offer you the position of “**Site engineer**” and require you to join on or before 20<sup>th</sup> June, 2015. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

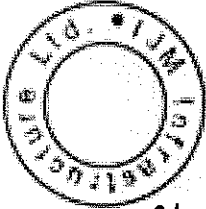
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



*Manikanta*  
**Dr. V. MANIKANTA**

**Director**

*Uday*  
**UDAY KUMAR**

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2015/106

Date: 21/01/2015

**Offer Letter**

**Dear G.VAMSHI PRATHAP**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> June, 2015. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

**Code of Conduct**

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

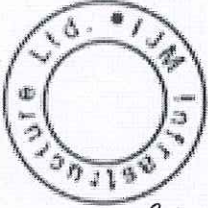
- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



**G.VAMSHI PRATHAP**



*Manikanta*  
**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of employment offered.



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 12/03/2015

## Offer Letter

Dear **A.N.NITIN DHEERAJ**,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of "Site Engineer" and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2015**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

We expect you to join on **July 01, 2015**. in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

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My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

Fax: +91 120 2525681 040; 2525620

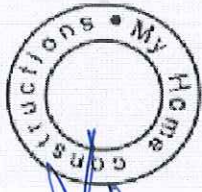


The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family. Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**  
**Director - HR**

**(A.N.NITIN DHEERAJ)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 12/03/2015

### Offer Letter

Dear **SHAIK SADDAM HUSSAIN**,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2015**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

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We expect you to join on **July 01, 2015**. in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

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1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

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My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

Fax: +91 120 2525681 040; 2525620

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family. Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**venu gopal k**

**Director - HR**

A handwritten signature in black ink, appearing to read "Shaik Saddam Hussain".

**(SHAIK SADDAM HUSSAIN)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

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Date: 12/03/2015

### Offer Letter

Dear **NAROJU SANTHOSH KUMAR,**

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2015**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

We expect you to join on **July 01, 2015**. in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

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My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

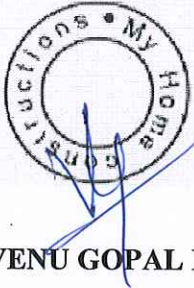
Fax: +91 120 2525681 040; 2525620

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family. Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**

**Director - HR**

**(NAROJU SANTHOSH KUMAR)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

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Date: 12/03/2015

## Offer Letter

Dear **V.K. SWACHITHA**,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2015**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

We expect you to join on **July 01, 2015**. in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

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Fax: +91 120 2525681 040; 2525620

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family. Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**

**Director - HR**

*V.K. Swachitha*

**(V.K. SWACHITHA)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 12/03/2015

### Offer Letter

Dear **DOSKAYALA JYOTHI**,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

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For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENUGOPAL K**

**Director - HR**

*D. Jyothi*

**(DOSKAYALA JYOTHI)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 12/03/2015

## Offer Letter

Dear **AKHILESH GUPTA**,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

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For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**

**Director - HR**

  
**(AKHILESH GUPTA)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 12/03/2015

## Offer Letter

Dear **KAMUNI SRAVAN KUMAR,**

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

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For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**

**Director - HR**

*K. Srujan Kumar*

**(KAMUNI SRAVAN KUMAR)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 12/03/2015

## Offer Letter

Dear **MADDALI RADESH KUMAR,**

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

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For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**

**Director - HR**

A handwritten signature in black ink, appearing to read "M. Radhesh Kumar".

**(MADDALI RADESH KUMAR)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 12/03/2015

### Offer Letter

Dear **N NAVEEN KUMAR,**

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

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For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**

**Director - HR**

*Navin Kumar*  
**(N NAVEEN KUMAR)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 12/03/2015

## Offer Letter

Dear **SONALI ROUT**,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

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For My Home Constructions Pvt. Ltd

Employment offer Accepted



**venu gopal k**

**Director - HR**

  
**(SONALI ROUT)**